

“The Chief’s Own”

Integrity - Service - Excellence



11th Wing Reserve Affairs





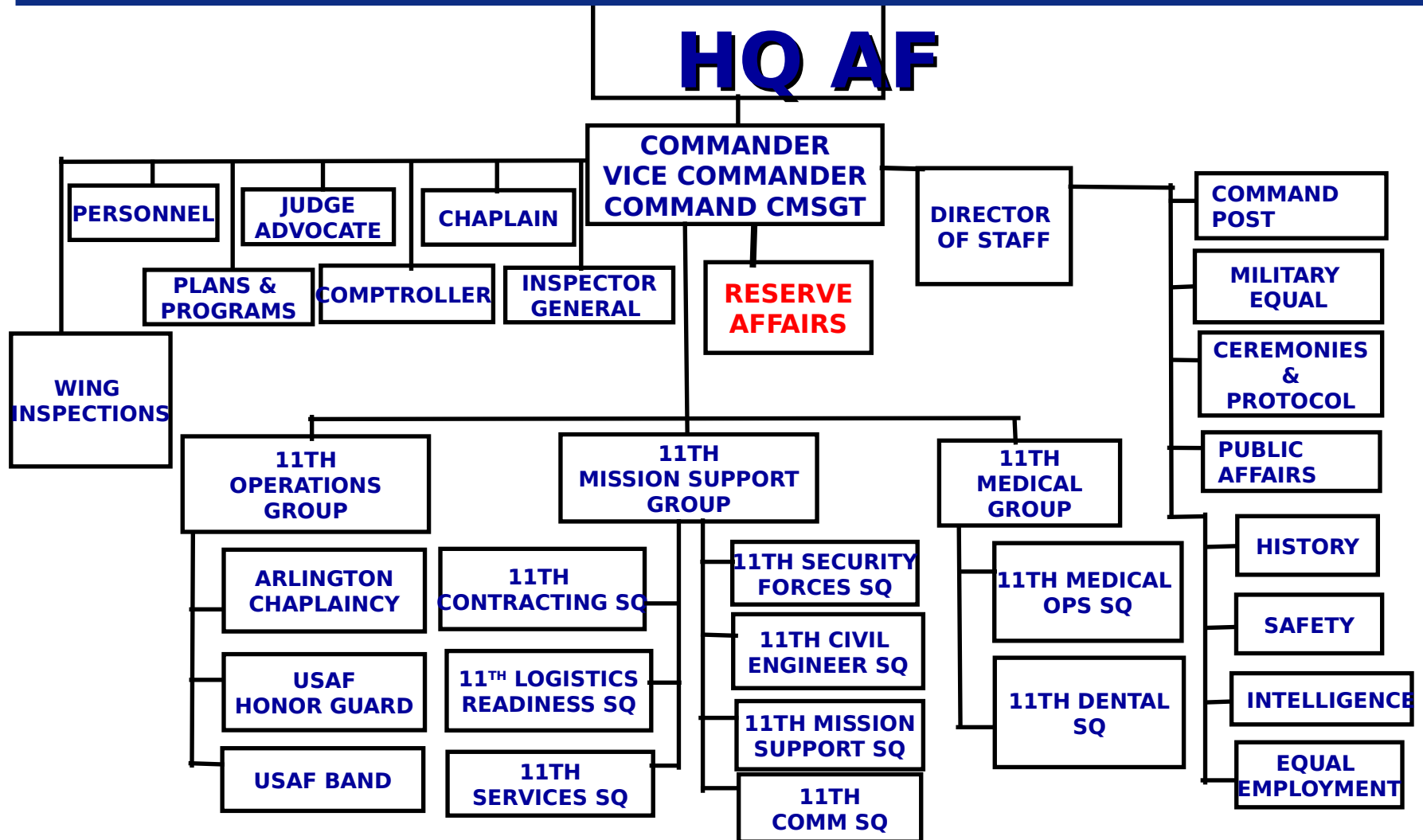
Overview

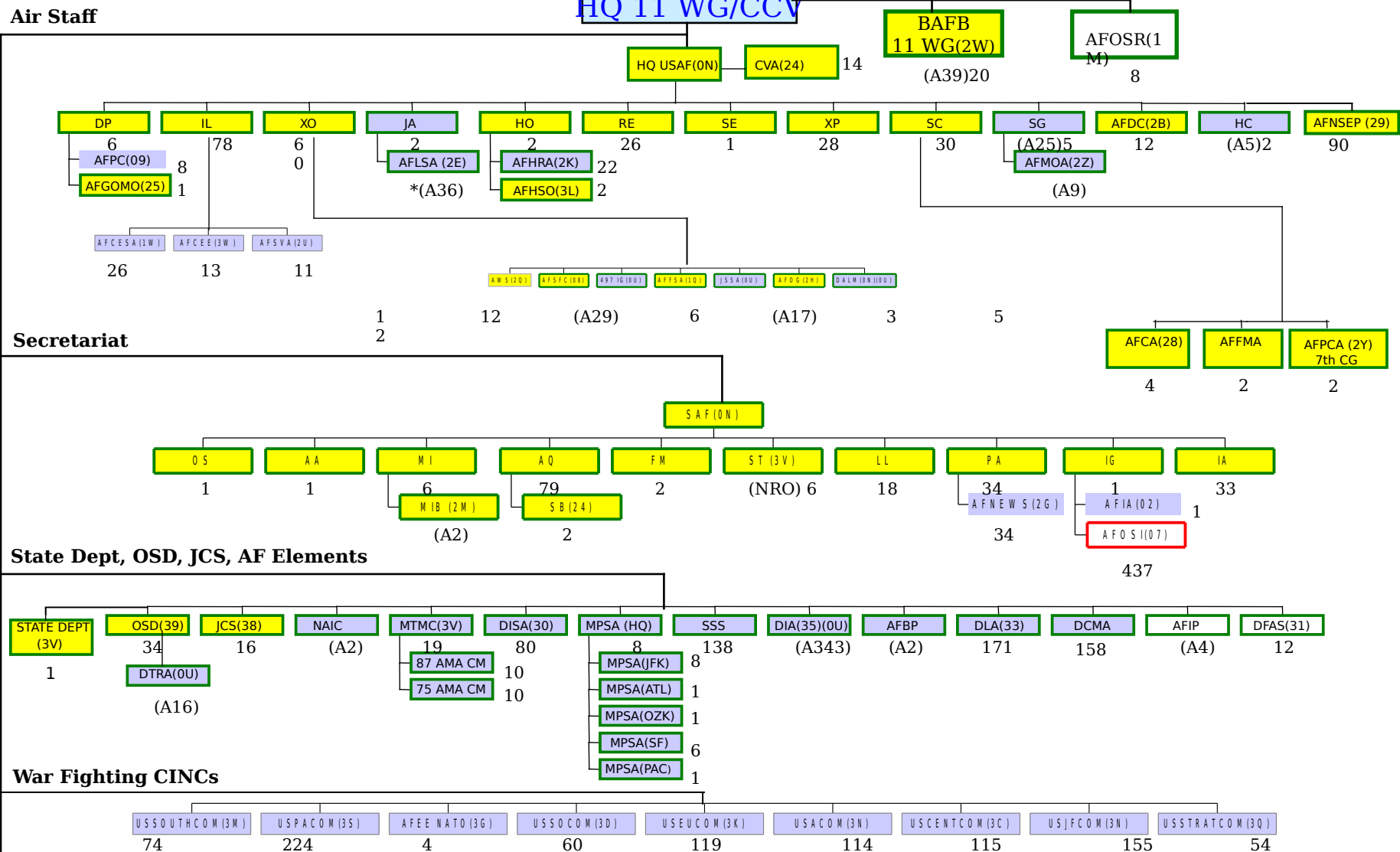


- **Who we are**
 - **Officer Professional Development**
 - **Entitlements**
 - **Duty Status/IDT Policy/WOTS Update**
-



How we're structured





Legend

Full MAJCOM Support

Partial MAJCOM Support

RPSO Support

BIMAA Support

*(A#) Attached IMAs

Total Servicing Population = 686 2,143 1,829 700



11 WG Reserve Affairs Office

(What we accomplish)

A F R E S A d v i s o r C o l
C o l - A G R

S u p e r i n t e n d e n t
C M S g t - A G R

A d m i n i s t r a t i v e A s s i s t a n t
G S - 5 - O v e r h i r e

M a n p o w e r & R e a d i n e s s
S M S g t - A G R

R P A M a n a g e m e n t
M S g t - A G R

M P A M a n a g e m e n t
G S - 6 - O v e r h i r e

Assignments

- Overgrade waivers
- Overmanning waivers
- Overage waivers
- Reassignments
- Position moves
- Monitors IMA endstrength
- Maintains UMD (part c)
- IPR manager
- Readiness
 - Force list
- Mobilization
- Demobilization

POM for RPA

- Allocate man-days
- Track RPA usage
- Process/Publish orders
- Process waivers
- Manages WOTS
- Tracks IMA Participation
- Formal Schools
- Special Awards
- Manning Assistance
- Financial Working Group
- Assist with pay issues

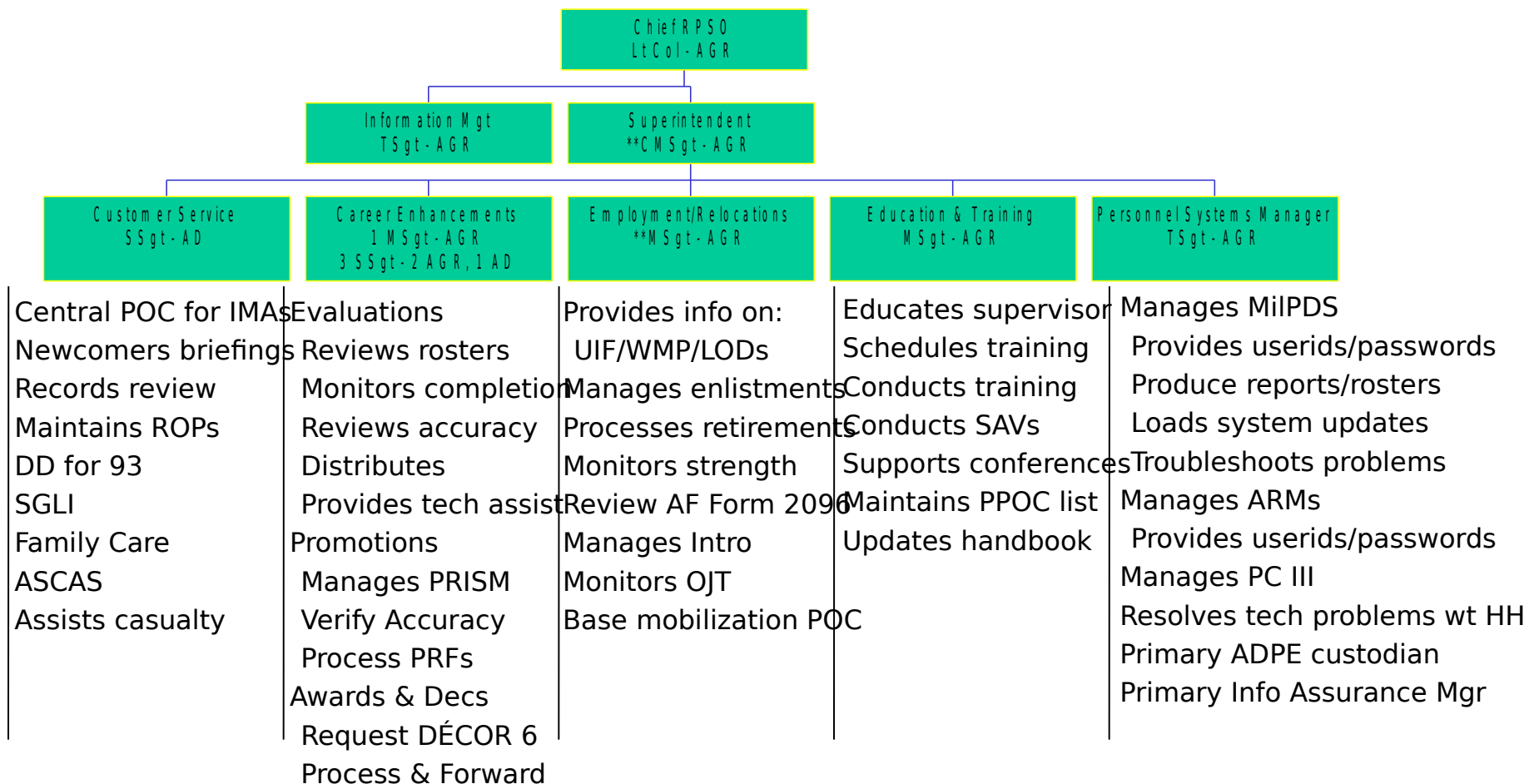
POM for MPA

- Allocate man-days
- Track MPA usage
- Process/Publish orders
- Process waivers
- Track/report PERSTEMPO
- Monitors Sanctuary
- Assist with pay issues



RPSO

(What we accomplish)



Assigned: *2 Active Duty; 9 AGR (7 Test/2 BIMAA)**

***Active duty are on-loan and will return to units at the conclusion of test and manpower study**



Not on the List



- **ACTIVE DUTY MPF WILL PROVIDE:**
 - ID Cards
 - DEERS/Rapids
 - Dog Tags
 - CDC Requests (ARPC)

 - **EDUCATION CENTER**
 - CDC Testing (11WG)
-

“The Chief’s Own”

I n t e g r i t y - S e r v i c e - E x c e l l e n c e

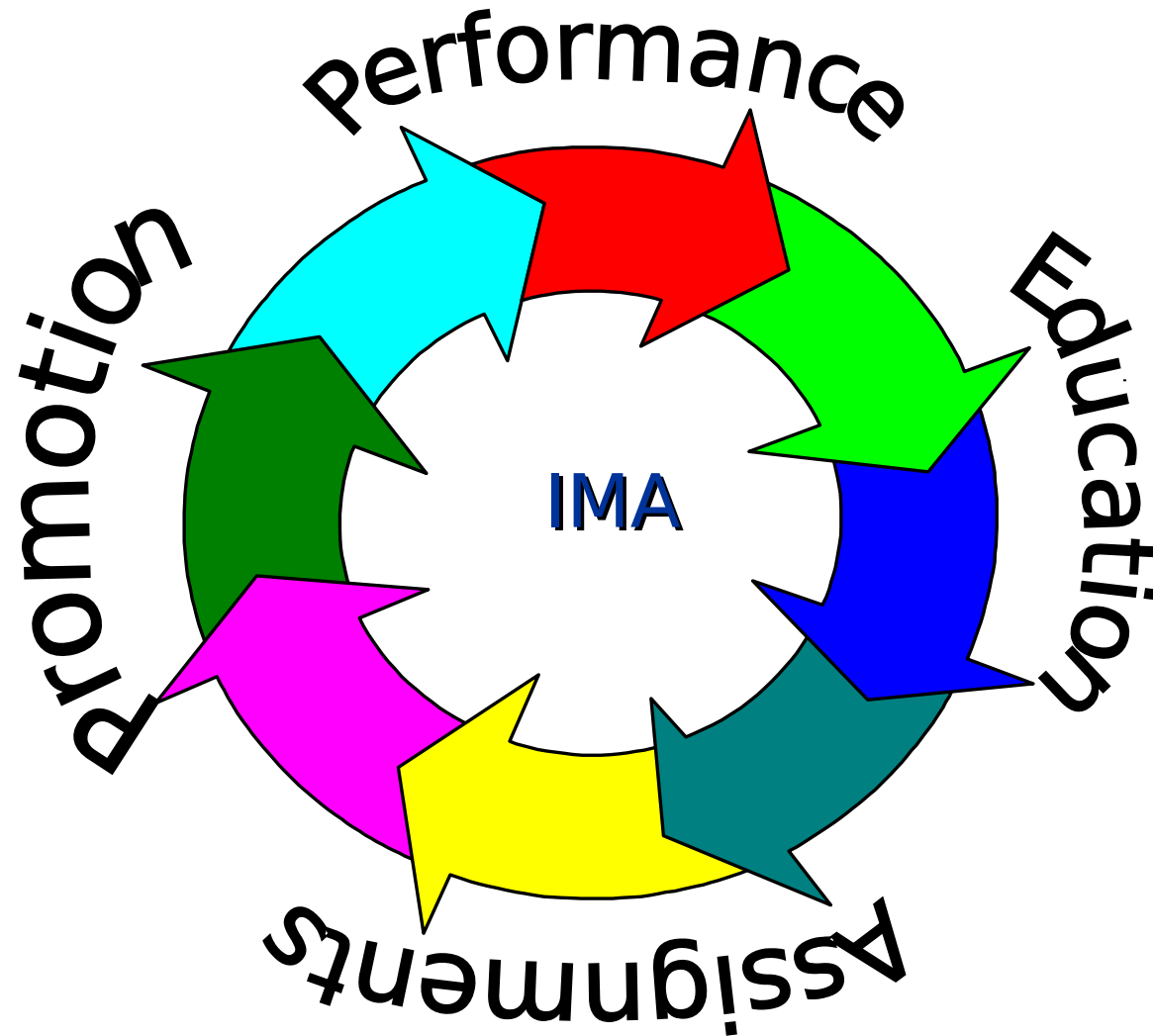


Officer Professional Development





Officer Professional Development





Performance

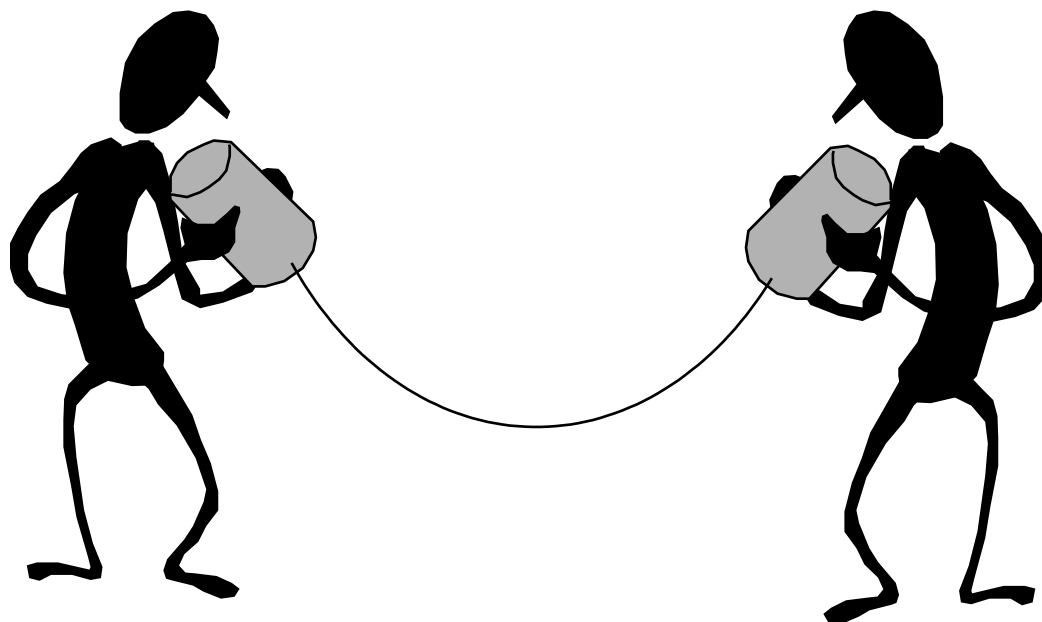


- **Performance Feedback**
 - **Officer Performance Report**
-



Performance Feedback

AFI 36-2406 Chapter 2

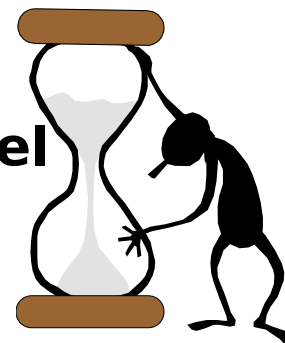




When It's Due



- **Lt Col, Maj, Capt & Lt**
 - **Initial**
 - Within 60 days of supervision beginning
 - **Midterm**
 - Within 180 days of supervision beginning
 - Thereafter 180 days after OPR
- **Col**
 - **Initial only**
 - Within 60 days of supervision beginning
- **Annotated on OPR**
- **AF Form 724a for grades Major thru Colonel**
- **AF Form 724b for grades 2LT thru Captain**





Officer Performance Report



AFI 36-2406 Chapter 3

FIELD GRADE OFFICER PERFORMANCE REPORT			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2402 carefully before filling in any item)			
1. NAME (Last, First, Middle Initial)	2. SSN	3. GRADE	4. DA/SC
5. PERIOD OF REPORT From: Thru:		6. NO. DAYS SUPERVISION	7. REASON FOR REPORT
8. ORGANIZATION, COMMAND, LOCATION			9. PAS CODE
II. UNIT MISSION DESCRIPTION			
III. JOB DESCRIPTION			
1. DUTY TITLE:			
2. KEY DUTIES, TASKS, AND RESPONSIBILITIES:			
IV. IMPACT ON MISSION ACCOMPLISHMENT			
V. PERFORMANCE FACTORS			
	DOES NOT MEET STANDARDS	MEETS STANDARDS	
1. Job Knowledge Has knowledge required to perform duties effectively. Strives to improve knowledge. Applies knowledge to handle nonroutine situations.	<input type="checkbox"/>	<input type="checkbox"/>	
2. Leadership Skills Sets and enforces standards. Motivates subordinates. Works well with others. Fosters teamwork. Displays initiative. Self-confident. Has respect and confidence of subordinates. Fair and consistent in evaluation of subordinates.	<input type="checkbox"/>	<input type="checkbox"/>	
3. Professional Qualities Exhibits loyalty, discipline, dedication, integrity, honesty, and officer ship. Adheres to Air Force standards. Accepts personal responsibility. Is fair and objective.	<input type="checkbox"/>	<input type="checkbox"/>	
4. Organizational Skills Plans, coordinates, schedules, and uses resources effectively. Schedules work for self and others equitably and effectively. Anticipates and solves problems. Meets suspenses.	<input type="checkbox"/>	<input type="checkbox"/>	
5. Judgement and Decisions Makes timely and accurate decisions. Emphasizes logic in decision making. Retains composure in stressful situations. Recognizes opportunities and acts to take advantage of them.	<input type="checkbox"/>	<input type="checkbox"/>	
6. Communication Skills Listens, speaks, and writes effectively.	<input type="checkbox"/>	<input type="checkbox"/>	

AF FORM 707A, OCT 95 (EF-V2) (P) (FORM PRO)

PREVIOUS EDITION IS OBSOLETE.

AF Form 707a Major to

Colonel

AF Form 707b 2Lt to Captain



Requirements for OPR

AFI 36-2406 Chapter 3 Table 3.3



of Action Being Taken Report Required	Active/IDT Points Required	Type
Annual Annual	12	
Rater changes/ CRO	12	
Reservist reassigned Promotion to Lt Col and Col requires PRFs; Promotion consideration Directed	0	
(up to Major)		by HAF



Your Involvement



- **Know when your report & feedback are due**
 - **OPR shell is not required to prepare a report**
 - **Keep track of duties performed**
 - **Normal duties**
 - **Additional duties**
-



Your Involvement



- **Provide input to your rater**
 - **Annotate in remarks on AF Form 40A**
 - **Keep a record of special projects**
 - **End of tour report**

***Your responsibility -- be
involved***



Education



- **Civilian**
 - **Military**
 - **Skills related**
 - **Professional Military Education**
-



Education: Civilian



- **Advanced Academic Degrees**
 - **At the right time**
 - **New focus on type of degree**
-



Education: PME



- **METHODS OF PME COMPLETION FOR IMAs**
 - **Correspondence**
 - **In-Residence**
 - **Seminars @ bases**
-



Squadron Officer School Selection Board



- **Captain or Captain Select via ARPC Form 27**
 - **ARPC/DPAT holds competitive board approximately
45 days prior to the class start dates**
 - **Course at Maxwell Air Force Base**
 - **Seven classes per year**
 - **5-weeks in length**
-



AFR Central School Selection Board (CSSB)



- **Air Force Reserve solicits applications and annually conducts the CSSB at HQ ARPC**
 - **Considers applicants for Senior Developmental Education & Intermediate Developmental Education (IMAs/Unit/ARTs/AGRs)**
 - **Board composed of Deputy to Chief of AF Reserve; five senior colonels representing each AFR program**
 - **Prior to board submission, applications are ranked by the most senior member of each AFR program**
-



AFR Central School Selection Board (CSSB)



- **Intermediate Developmental Education (IDE) - 12 Quotas**
 - **Air Command and Staff College (12)**
 - **Senior Developmental Education (SDE) - 17 Quotas**
 - **National War College (1)**
 - **Air War College (7)**
 - **Industrial College of the Armed Forces (3)**
 - **Naval War College (2)**
 - **Army War College (4)**
-



Central School Selection Board (CSSB)



- **IDE/SDE Attendance**
 - **10-month course**
 - **“PCS” including family move**
 - **On average 30% of applicants selected**
-



CSSB Application Process



- **Applications IDE/SDE**
 - **IMA: Through rater to Program Manager**
 - **Senior MA signs CSSB Applications**
 - **Whole Person Concept/Selection Folder**
 - **Board held at ARPC in November/December**
 - **Selectees/Nonselectees notified**
-



Assignments



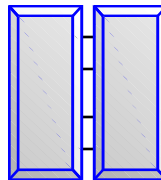
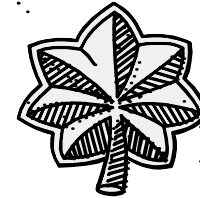
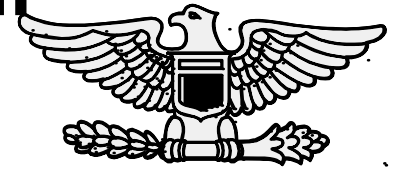
- **Right level for grade**
 - **Need to be mobile**
-



Promotion



- **Promotion Recommendation Form**
- **Promotion Board Elements**
- **Promotion Board Process**
- **Promotion Board Results**





ROPMA



- **Implemented in Oct 1996**
- **Force Management**
- **Approximate Active Duty**
- **Unlimited DPs, but must Rank Order**
- **No MLRs**



Promotion Recommendation Form (PRF)



PROMOTION RECOMMENDATION			
I. RATEE IDENTIFICATION DATA (Read AFI 36-2402 carefully before filling in any item)			
1. NAME (Last, First, Middle Initial) RATEE, I. M.	2. SSN 123-45-6789	3. GRADE Lieutenant Colonel	4. DAFSC n/a
5. ORGANIZATION, COMMAND, LOCATION Squadron, Command, Air Force Base		6. PAS CODE n/a	
II. UNIT MISSION DESCRIPTION			
Responsible to USEUCOM and USAFE for operational support and distinguished visitor airlift throughout Europe, Africa, the Middle East, and the United States in direct support of United States diplomacy and foreign policy. Provides logistical, aeromedical, and operational airlift to Department of Defense administrative agencies, members of the executive branch of government, and foreign distinguished visitors.			
III. JOB DESCRIPTION			
1. DUTY TITLE: C-20A Flight Examiner/Chief, Standardization and Evaluation			
2. KEY DUTIES, TASKS, RESPONSIBILITIES: As Chief of Standardization and Evaluation, supervises 9 officers and 8 enlisted personnel in their performance as flight evaluators serving 5 aircraft and 125 aircrew members. Reports directly to the commander and operations officer for recommendations concerning flight operations. Ensures aircrews maintain established standards of proficiency through evaluation/observation. Analyzes evaluation data for adverse trends in aircrew performance and initiates corrective action when required. Works closely with the safety office and other agencies to develop or recommend improvements for aircraft operation and aircraft procedures. Evaluates aircrew ground and flight training programs.			
IV. PROMOTION RECOMMENDATION			
<ul style="list-style-type: none">- Superior leadership and performance earned several accolades—a fourth consecutive Air Force Outstanding Unit Award and the Air Force Association's "Best Reserve Unit"—best in the Air Force Reserve!- Leadership on airdrops in Operational Readiness Inspection directly contributed to an "Outstanding" rating- Aircraft commander for CINCUSCENTCOM on 33 Operation DESERT SHIELD/STORM missions- Rated "Outstanding" on employment and readiness by the IG for the Operational Readiness Inspection- Proven leadership abilities as Chief of Standardization and Evaluation; his branch achieved excellent results that directly contributed to the squadron receiving an "Outstanding" rating for two years in a row- Unparalleled professionalism and leadership abilities led to his selection as the Vice Wing Commander- The best of the best! My number one pick for promotion, HQ AF assignments, and command positions			
V. PROMOTION ZONE	VI. GROUP SIZE	VII. BOARD	VIII. SENIOR RATER ID
BPZ <input type="checkbox"/> IAPZ <input checked="" type="checkbox"/>	n/a	n/a	n/a
IX. OVERALL RECOMMENDATION		X. SENIOR RATER	
DEFINITELY PROMOTE <input type="checkbox"/>		NAME, GRADE, BR OF SVC, ORGN, CMD & LOCATION	
PROMOTE <input checked="" type="checkbox"/>		RATEE, I. M., Colonel, USAF	
DO NOT PROMOTE THIS BOARD <input type="checkbox"/>		Squadron, Command, Air Force Base	
		DUTY TITLE	
		Commander	
		SSN	SIGNATURE
		987-65-4321	
Instructions			
Review previous OERs, OPRs, Education/Training Reports, and Supplemental Evaluation Sheets. Evaluate the officer's performance and assess his or her potential. Write Promotion Recommendation (Section IV) in concise "bullet" format.			
Provide an accurate, unbiased assessment free from consideration of race, sex, ethnic origin, age, religion, or marital status.			
Provide the officer a copy of this report approximately 30 days prior to the board for which this report is prepared.			

AF FORM 709, JUN 95 (EF-V2) (PerFORM PRO)

PREVIOUS EDITION IS OBSOLETE.

PRF: AF Form 709



Promotion Recommendation Form (PRF)



- Indicates promotion potential
 - Required for promotion board to:
 - Lt Col
 - Col
 - All Position Vacancy (PV) nominees
 - Covers entire career
 - Copy to reservists 30 days prior to board
-



PRF Recommendations and Ranking



- **I/APZ Recommendations:**
 - **Definitely Promote**
 - **Promote**
 - **Do Not Promote This Board**
 - **I/APZ DP ranking**
 - **Example: 2/5/10**
 - **2** = Ranked #2 of all DPs awarded
 - **5** = Total number of DPs awarded
 - **10** = Total officers under the Senior Rater competing in that competitive category
 - **Position Vacancy PRFs**
 - **No recommendation or ranking required on PRF**
-



igibility Requirements (IPZ/APZ)



- **One year on Reserve Active Status List (RASL)**
 - **Active duty list counts towards year**
 - **Remain on RASL until promotion effective date**
 - **Assignment to Inactive Status List Reserve Section
or to Retired Reserve removes you from RASL**
 - **Meet Time In Grade (TIG) requirements**
-



Time in Grade

Requirements for FY03

Promotion to:	TIG	Position Vacancy TIG
1st Lt	2	N/A
Capt	2	N/A
Maj	7	4
Lt Col	7	4
Col	3	N/A



Position Vacancy



***Eligibility
Requirements***



Eligibility Requirements Position Vacancy



- **Assigned to a RASL position**
 - **Not eligible for mandatory board**
 - **Occupy authorized higher grade position when nominated**
 - **Not reassigned prior to:**
 - **Date of Completion of TIG or**
 - **Date President signs Select List or**
 - **Public Release, whichever is later**
 - **Satisfactory year during last full R/R year**
 - **Complete TIG by 30 September of board year**
 - **Nominated by your senior rater on PRF**
-



Promotion Board Elements

- **Officer Selection Folder Contents**
- **Letter to the Board President**





Contents of Officer Selection Folder



- OERs/OPRs
- PRF (when required)
- Decorations (citations)
- Medical Certifications (professionals only)
- Training reports
- Letter to the board (if submitted)

HEADQUARTERS
UNITED STATES AIR FORCE
OFFICER SELECTION FOLDER

WARNING
This record is official use.
Unauthorized access or
disclosure is a criminal
offense, punishable by a fine up
to \$5,000
(5 U.S.C. 552A)

LINE OFFICER XXXX XXXX
DOE, JOHN

DOE, JOHN
123 45 6789



Contents of Officer Selection Folder



(Continued)

■ Officer Selection Brief

- Personal Data (i.e. gender, race, ethnicity)
- Aeronautical data
- Decorations
- Professional Military Education
- Academic education
- Duty history
- AFSC data
- Participation: Point history

HEADQUARTERS
UNITED STATES AIR FORCE
OFFICER SELECTION FOLDER

WARNING
This record is official use.
Unauthorized access or
disclosure is a criminal
offense, punishable by a fine up
to \$5,000
(5 U.S.C. 552A)

LINE OFFICER XXXX XXXX
DOE, JOHN

DOE, JOHN
123 45 6789



PME/Education: What's Masked?



Consideration to:	PME	Academic Education
Capt	Yes	Yes (line only: above bachelors)
Maj	Yes (above SOS)	Yes (line only: above bachelors)
Lt Col	Yes (above ISS)	No
Col	No	No



Negative Items: Officer Selection Folder



- **Article 15**
- **LOR**
- **Referral OPR (forever)**
 - **To include any rebuttals and attachments**
- **Court Martial (forever)**

HEADQUARTERS UNITED STATES AIR FORCE OFFICER SELECTION FOLDER	
<div>WARNING This record is official use. Unauthorized access or disclosure is a criminal offense, punishable by a fine up to \$5,000 (5 U.S.C. 552A)</div>	
DOE, JOHN	LINE OFFICER XXXX XXXX
DOE, JOHN 123 45 6789	



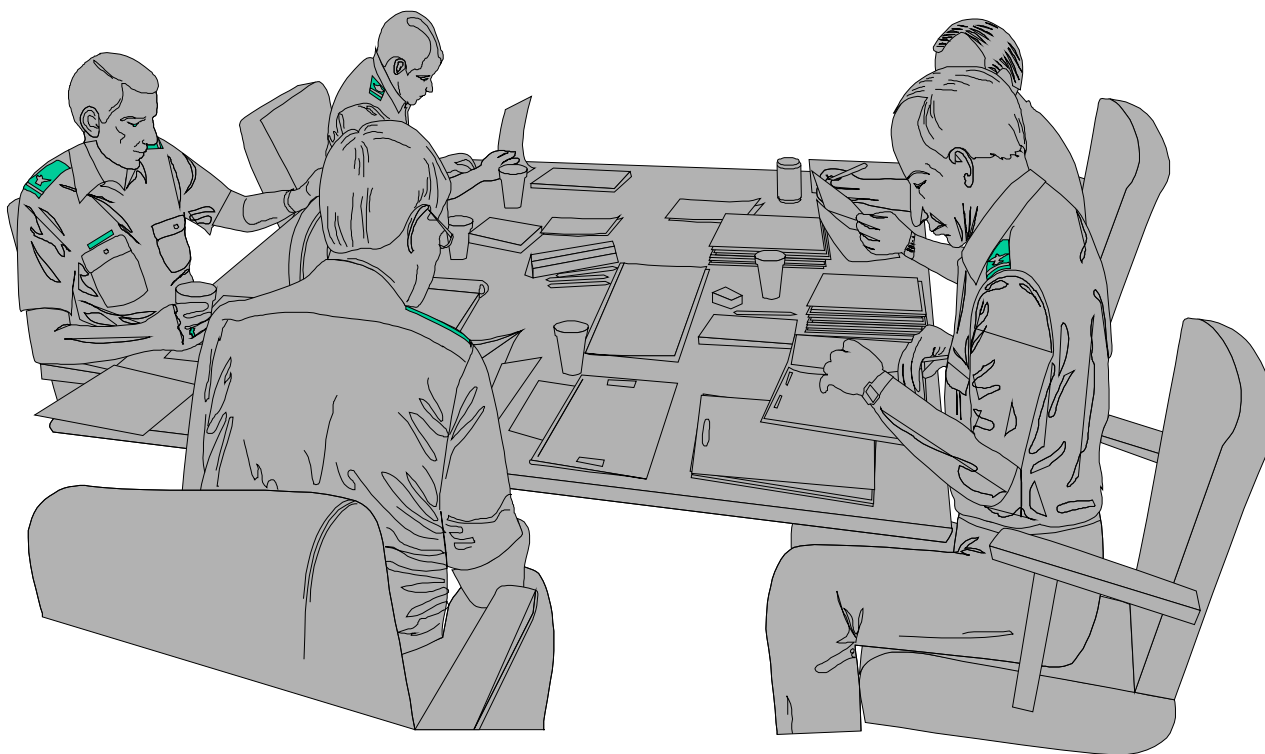
Personal Letter to the Selection Board



- **Should:**
 - **Be brief and factual**
 - **Explain errors or gaps in your record**
 - **Should not:**
 - **Challenge supervisors or chain of command**
 - **Be used to remove OPR**
 - **Be whining, accusing, or blaming**
-



Promotion Board Process





Board Composition



Board	President	Panel Chief	Panel Members
Maj	Maj Gen	Col	Col
Lt Col/ Capt	Maj Gen	Brig Gen	Col
Col	Maj Gen	Brig Gen	Col

Five member panels (appropriate Regular/Reserve)



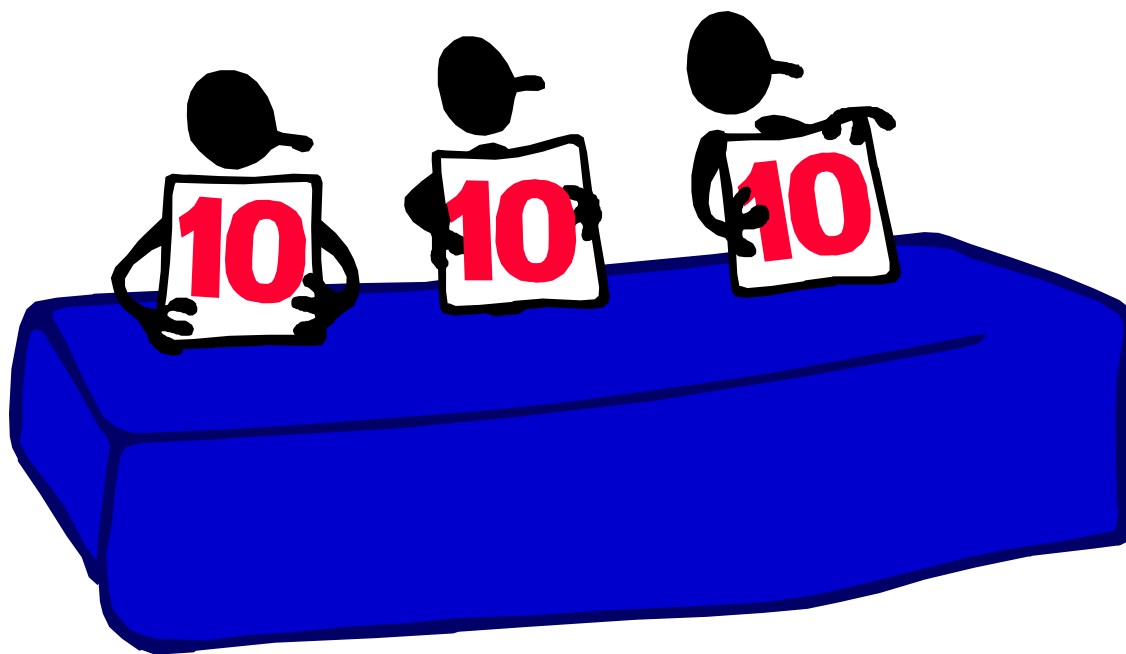
Promotion Quota



- **Can = Up to 100% of the total eligible**
 - **Established on 5-year requirements forecast**
 - **Quotas established by competitive category**
 - **Set and approved by SAF prior to each board**
-



Board Results





New Policy for Promotion to Captain



-
- **No Board to Captain**
 - **Who's eligible**
 - **Selected Reserve: Unit, ART, AGR, IMA, & Selective Service**
 - **Non-Selected Reserve: Standby Reserve & IRR**
 - **How it works**
 - **Senior rater recommends officers as fully qualified *OR* not fully qualified**
 - **When promoted**
 - **Pin on two years time in grade**
-



Line Capt Selection Rates (%)



ANG	FY01 100%	FY02 92%	FY03 70%			
UNIT	99%	96%	99%			
IMA	99%	97%	97%			
AGR	(None - eligible) 100%					
Selected Reserve Total	99%			95%	99%	
Participating IRR (Cat E)	100%				100%	88%
Non-Participating (S7)	86%	82%			78%	
Non-Selected Reserve Total	86%			85%		78%

***FY 03 Board: Separate Quotas for Selected Reserve and Non-Selected Reserve**



Non-Line Captain Selection Rate (%)



<u>FY01</u>	<u>FY02</u>	<u>FY03</u>			
■ Health Professions					
NC	96%	86%	96%		
MSC	94%	95%	100%		
BSC	89%	82%	94%		
DC	100%	71%	100%		
<u>FY01</u>	<u>FY02</u>	<u>FY03</u>			
■ JAG					
	none	none	100%		
■ Chaplain					
	94%	100%		100%	



Line Major Selection Rates **(%)**

ANG	FY01 90%	FY02 90%	FY03 90%			
UNIT	81%	76%	73%			
IMA	66%	53%	57%			
AGR	50%	0%	73%			
Selected Reserve Total	75%	68%	67%			
Participating IRR (Cat E)	51%	49%	29%			
Non-Participating (S7)	14%	20%	2%			
Non-Selected Reserve Total	23%	24%	7%			

***FY 03 Board: Separate Quotas for Selected Reserve and Non-Selected Reserve**



Non-Line Major Selected Reserve Selection Rates



	FY01	FY02	(%) FY03
■ Health Professions			
NC	55%	48%	63%
MC	30%	39%	65%
MSC	69%	62%	49%
BSC		45%	24%
40%			
DC	40%	33%	64%
■ JAG	85%	69%	100%
■ Chaplain	48%	45%	98%

***FY 03 Board: Separate Quotas for Selected Reserve and Non-Selected Reserve**

Selection Rates are Selected Reserve Only



Line Lieutenant Colonel Selection Rates (%)



	FY01	FY02	FY03			
ANG	75%	74%	75%			
UNIT	60%	58%	64%			
IMA	62%	45%	55%			
AGR	83%	100%	89%			
Selected Reserve Total	55%	51%	60%			
Participating IRR (Cat E)				37%	40%	31%
Non-Participating (S7)				0%	15%	12%
Non-Selected Reserve Total				27%	35%	27%

***FY 03 Board: Separate Quotas for Selected Reserve and Non-Selected Reserve**



on-Line Lieutenant Colonel Selection Rates (%)

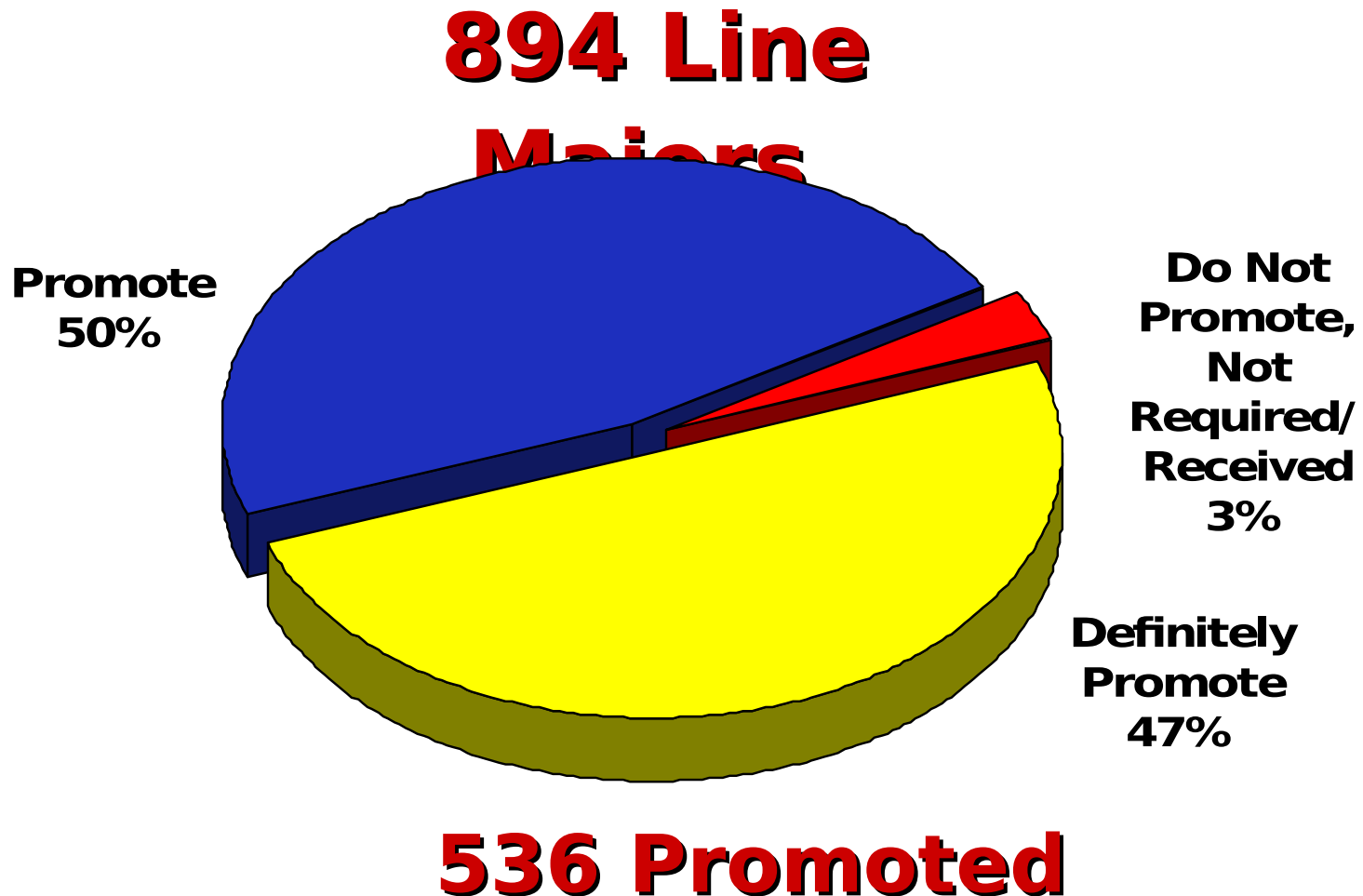


FY01FY02 FY03						
■ Health Professions						
NC	45%	54%	57%			
MC	53%	53%	70%			
MSC	50%	54%	68%			
BSC	62%	50%	69%			
DC	50%	78%	71%			
FY01FY02 FY03						
■ JAG		76%	69%	64%		
■ Chaplain		48%	45%	44%		

***Selection Rates are Selected Reserve and Non-Selected Reserve**



FY03 Lieutenant Colonel Board; Who Met the Board?





03 Lieutenant Colonel Boar .ine - Who Got Promoted

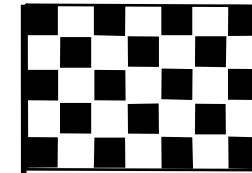
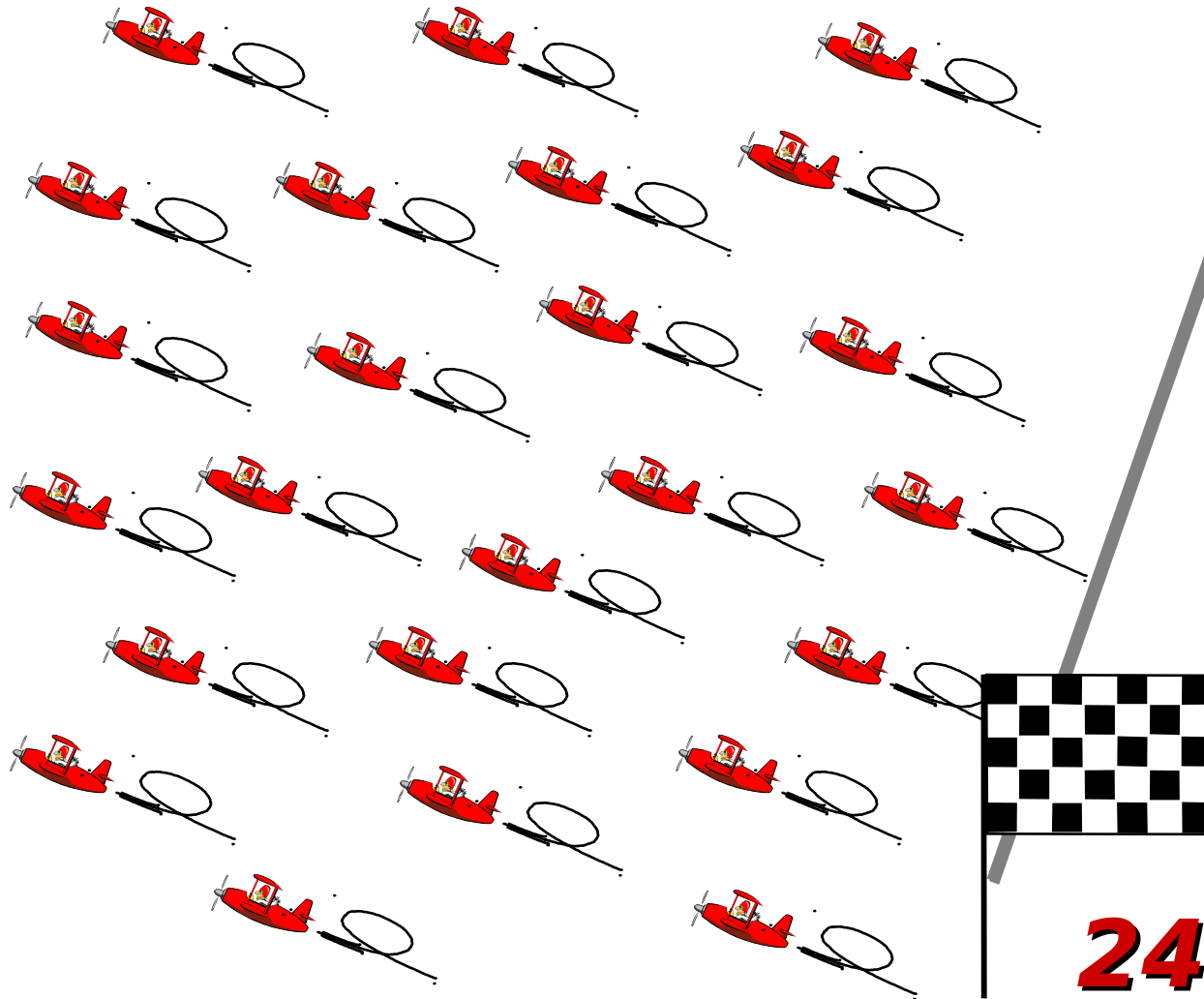


421 "DPs"

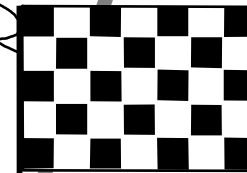




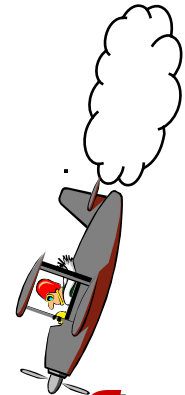
Y03 Lieutenant Colonel Boal ***Line - Who Got Promoted***



421 "DPs"
403 Select



24 out of
25





Y03 Lieutenant Colonel Boal ***Line - Who Got Promoted***



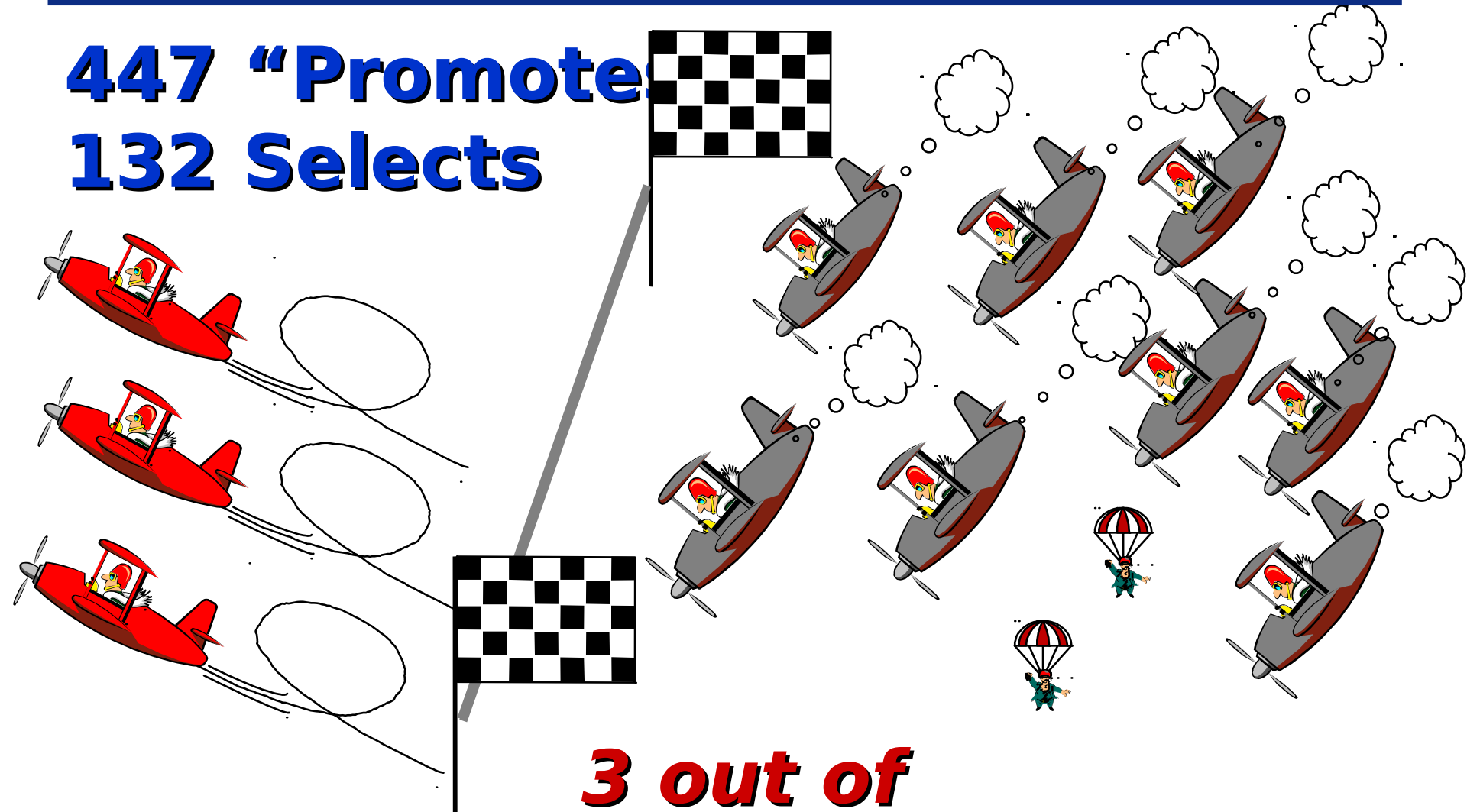
447 "Promotes"



03 Lieutenant Colonel Boar line - Who Got Promoted



**447 "Promote
132 Selects**



**3 out of
10**



Line Colonel Selection Rates (%)



	FY01	FY02	FY03			
UNIT	13%	14%	14%			
IMA	14%	14%	17%			
AGR	42%	33%	32%			
LEAD	----	12%	12%			
Selected Reserve Total			14%	15%	16%	
Participating IRR (Cat E)				5%	2%	2%
Non-Participating (S7)				0%	0%	0%
Non-Selected Reserve Total				5%	2%	2%

Note: FY 03 Board: Separate Quotas for Selected Reserve and Non-Selected Reserve



Non-Line Colonel Selection Rates (%)



FY01	FY02	FY03			
■ Health Professions					
NC	9%	10%	15%		
MC	9%	8%	9%		
MSC	24%	11%	25%		
BSC	9%	4%	12%		
DC	13%	9%	9%		
■ JAG			23%	11%	11%
■ Chaplain			10%	13%	17%

***Selection Rates are Selected Reserve and Non-Selected Reserve**

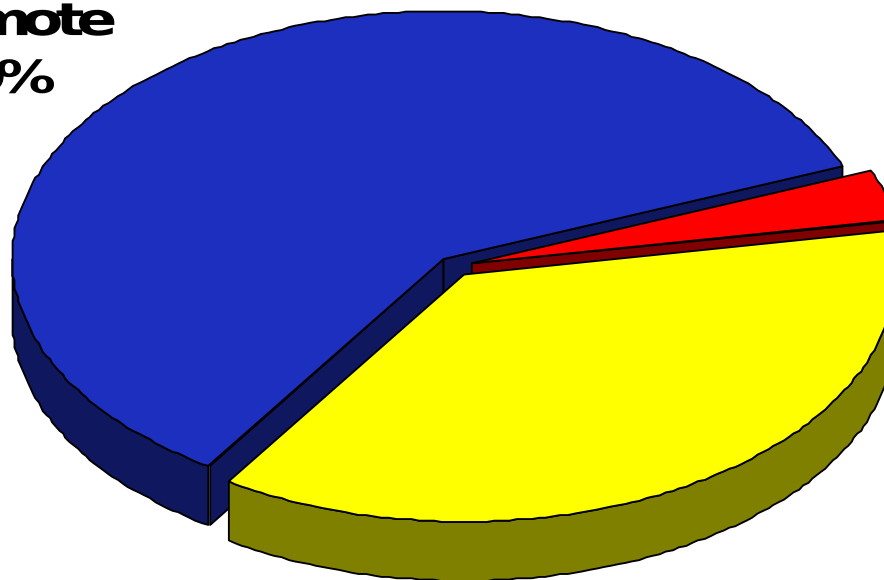


Y03 Sel Res Colonels Board Who Met the Board?



976 Line Lt Cols

**Promote
59%**



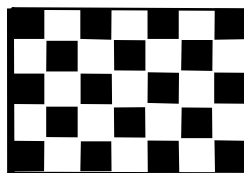
**Do Not
Promote,
Not
Required/
Received
3%**

**Definitely
Promote
38%**

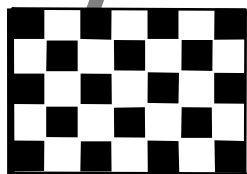
156 Promoted



FY03 Sel Res Line Colonels Board



375 “DPs”



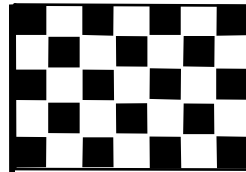


FY03 Sel Res Line Colonels Board

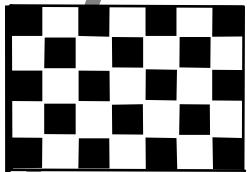




FY03 Sel Res Line Colonels Board



575 “Promotes”





FY03 Sel Res Line Colonels Board



**575 “Promotes”
0 Selects**





FY03 Colonels Board Sel Res Line - Selection Factors



<u>Selects</u>	<u>%</u>	<u>Eligible</u>
DPs	42%	375
DP+SSS	47%	329
DP+SSS+Mast>	56%	225
		156
		154
		125



Board Members: What's Important?



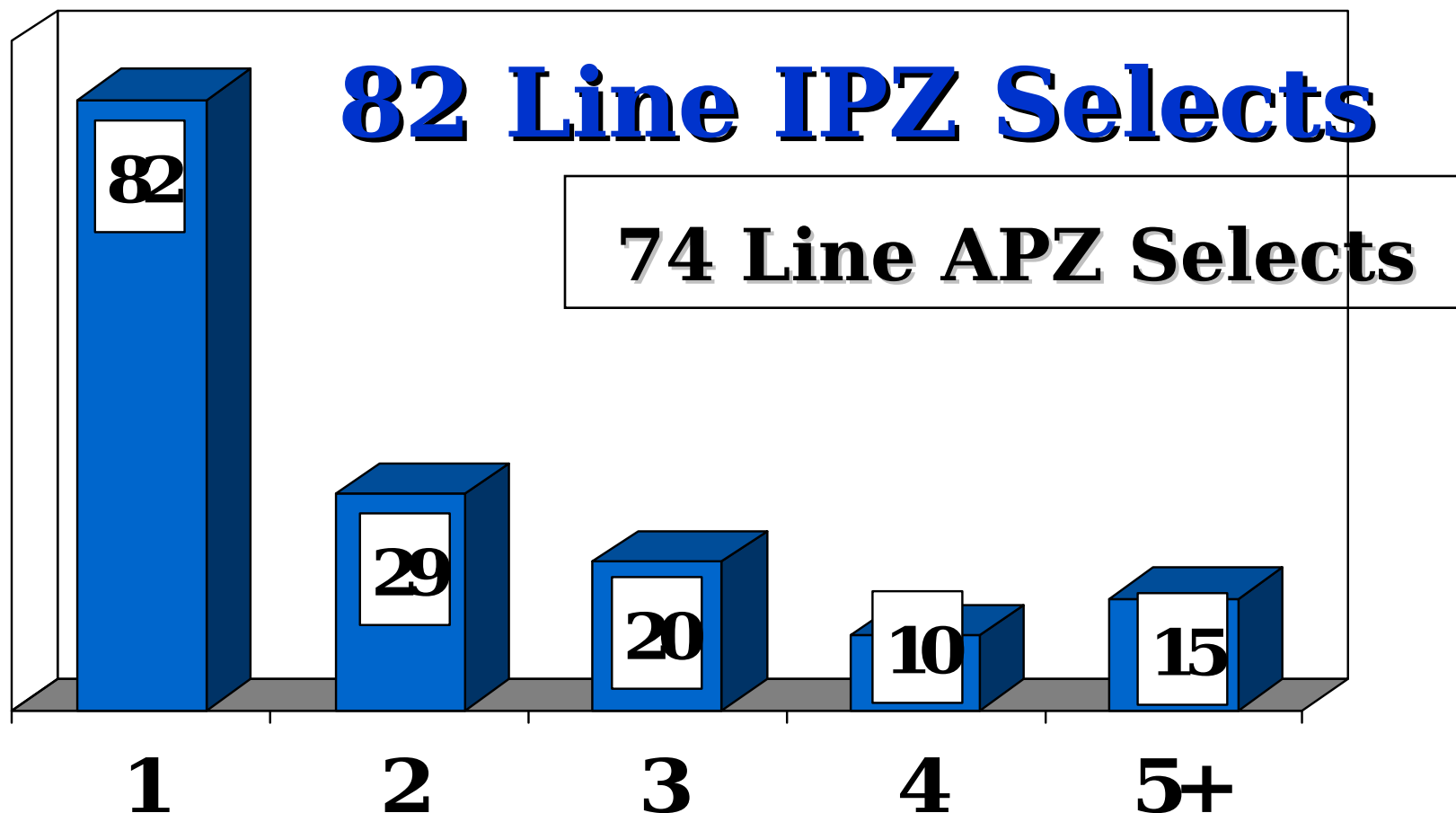
- **Potential (PRFs when applicable)**
 - **Performance (OERs/OPRs)**
 - **Participation (Point Summary)**
 - **PME**
 - **Level of responsibility**
 - **Academic Education**
 - **Letters to the board (when needed)**
-



FY03 Sel Res Colonels Board



Number of Tries to Colonel





Board Members: What's Important?



- **Potential (PRFs when applicable)**
 - **Performance (OERs/OPRs)**
 - **Participation (Point Summary)**
 - **PME**
 - **Level of responsibility**
 - **Academic Education**
 - **Letters to the board (when needed)**
-




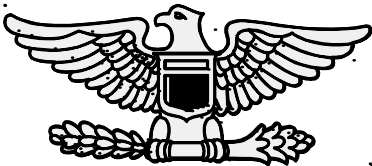
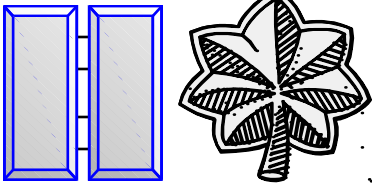

Fact Sheets on Web



- **Posted on <http://arpc.afrc.af.mil/promo> upon board release**
 - **Broken out by Competitive Category**
 - **Shows what board members look for**
 - **All eligible officers vs selected officers**
 - **Broken out by “whole-person” factors**
 - **PRF rating (if applicable)**
 - **Current OPR**
 - **Satisfactory participation**
 - **PME**
 - **Awards**
-



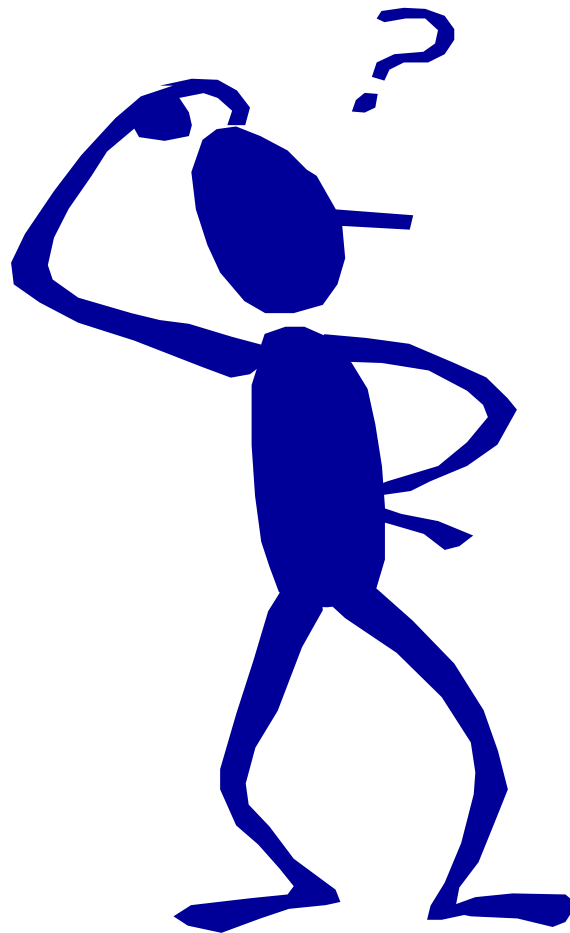
Officer Promotions

Board	Date
	13 Sep 04
	18 Oct 04
	*14 Jun 04 14 Jun 04
	*14 Jun 04 9 Feb 04

***Legal & Chaplain promotions to Capt, Maj & Lt Col**



Questions!



“The Chief’s Own”

I n t e g r i t y - S e r v i c e - E x c e l l e n c e



Entitlements





Reserve Personnel IMA Program Overview



- RPSO's Vision/Mission
 - IMA Responsibilities
 - Talking Paper
 - POC Listing
 - Lodging Policy
 - Travel
 - R/R vs. FY
 - Pay and Points
 - Reserve Payroll Offices
 - Government Credit Card
 - Benefits and Entitlements
 - Commissary Cards
 - IMA Officer Promotions
 - Eligibility Criteria for BG Board
 - Officer Performance Reports (OPRs)
 - IMA Enlisted Performance Reports
 - IMA Enlisted Promotions
 - Awards and Decorations
 - IMA of the Year Programs
 - Recall/Mobilization Preparedness
 - NCESGR
 - Time for Retirement
 - Listing of ID card Issuing Facilities
 - Six Part Folders
-



Medical Entitlements



- Members with **less than 6 years** of Total Active Federal Military Service are entitled to **60 days** of continued medical benefits from date of Demobilization.
 - Those with **more than 6 years** of Total Active Federal Military Service are entitled to **120 days** of continued medical benefits from date of Demobilization.
 - [Member's must re-enroll in TRICARE PRIME upon release to continue coverage with PRIME.](#)
 - Demobilized members should keep receipts of any out of pocket Dependent health care expenses which occur during the 60 or 120 days following Demobilization to ensure reimbursement in the event of (RETROACTIVE) change to this benefit.
-



DD Form 214 Worksheet

- POC: MSgt Leah 703-601-4673 or HQ ARPC at DSN: 926-8955
 - Access DD Form 214 worksheet in the following website:
www.arpc.org to Virtual MPF
 - Make sure all information is correct (items 12a-h is optional)
 - Fax the following documents to HQ ARPC/DPSS for processing of DD Form 214:
 - Corrected DD From 214 Worksheet
 - Copy of completed travel voucher
 - AF Fm 938 (MPA) or mobilization orders and amendments
 - POC: HQ ARPC/DPSSS
 - 6760 E. Irvington Pl #4000
 - Denver CO 80280-4000
 - FAX: DSN 926-6768 COMM: (303) 676-6768
 - VOICE: DSN 926-8955
-



Leave



- POC: MEMBER'S PAY OFFICE
- Members accrue 2.5 days of leave per month of active duty for tours of 30 consecutive days or more.
- SPECIAL LEAVE:
 - Authorized for members deployed in support of contingency operations.
 - Authorized for members of Units, HQs and supporting staffs who are prohibited from taking leave, due to involvement in support of contingency operation.
 - Could be placed on MPA orders to cover leave.
- PAYMENT OF UNUSED LEAVE
 - Leave accrued is not subject to the 60 day sellback career limitation.



Service Members' Group Life Insurance--SGLI



- Full Coverage is for \$250,000 for (\$20.00)
 - Covers member 365 days a year/24 hours a day
 - ON or OFF duty Coverage
 - Members have the option to Elect, Decline or Decrease coverage by completing SGLV 8286.
 - For additional information or an electronic copy of this form contact the RPSO Customer Service.
-



Extended Family Coverage



- 1 Nov 01, automatically covered
 - Premiums are between \$9.00 - \$55.00
 - Premiums based on spouse's age.
 - Decrease/Decline coverage by completing SGLV 8286A.
 - Return completed forms to HQ ARPC/DPSSE, 6760 E. Irvington Pl #4000, Denver, CO 80280-4000
 - ONLY members currently with SGLI coverage will be affected.
 - Spouses can not have more SGLI coverage than member.
 - Changes made after 1 Nov 01, Do not become effective until the first day of the next month.
 - For additional information or an electronic copy of this form contact the RPSO, Customer Service.
-



United Concordia Dental Plan



- If you had UCDP while serving on active duty contact United Concordia to change status from AD to Reserve.

NOTE: This will change your payment amount.

- Member must ELECT coverage.
- For additional information:

www.ucci.com/tdp/tdp.html



United Concordia Dental Plan



- Eligibility is verified through DEERS.
 - Full spectrum of dental coverage including check-up, restorative care, tooth extractions, & emergency care.
 - 12 month initial enrollment period.
-



Dental Costs for Selected Reserve



Rates go up each year. Beginning on 1 Feb 02 - 31 Jan 03 through 1 Feb 05 - 31 Jan 06

- Reserve Member/Sponsor Only:
 - \$7.63; \$7.90; **\$8.14**; \$8.39; \$8.64
 - Single Premium (one family member)
 - \$19.08; \$19.75; **\$20.35**; \$20.98; \$21.61
 - Family Premium (more than one family member)
 - \$47.69; \$49.36; **\$50.88**; \$52.42; \$54.02
-



Thrift Savings Plan



- The Thrift Savings Plan (TSP) is a Federal Government-sponsored retirement savings and investment plan. Congress established the TSP in the Federal Employees' Retirement System Act of 1986. The purpose of the TSP is to provide retirement income.
- October 15, 2003 through December 31 2003 and April 15, 2004 through June 30, 2004
 - New members of the uniformed services have 60 days after joining the service to enroll in the TSP.
- TSP contribution limit for members of the uniformed services for 2004: 9% (up to the IRS limit)
- If you are a member of the Ready Reserve and are called to active duty for a period of more than 30 days, you may elect to contribute to the TSP (or change the amount of your contributions) at any time within 60 days of your change in status. www.tsp.gov



Commissary Benefits effective 26 Nov 03



- The following members and their dependents will be permitted unlimited access to commissary stores:
 - Members of the Ready Reserve
 - Selected Reserve (Traditional and IMA)
 - Individual Ready Reserve
 - Inactive National Guard
 - Members of the Retired Reserve who possess a Uniformed Services Identification Card.
 - Dependents of the members described above who have a Uniformed Services Identification Card.
-



Awards and Decorations



- Awards vs. Decorations
 - Types of Awards
 - Reserve Meritorious Service Medal, Enlisted Service every (3 yrs)
 - Armed Forces Reserve Medal (*10 yr recognition*)
 - Most Common Decorations
 - AF Meritorious Service Medal
 - AF Commendation Medal
 - AF Achievement Medal

(go to vMPF for a complete listing of your awards and decorations)
-



Time for Retirement



- Eligibility (*20yr Letter*)
- SBP Election (*Important*)

Option A- **Member declines to make election for or against SBP coverage until age 60. Under option A the survivor would NEVER receive SBP benefits if the member died before age 60.**

Option B- **Member guarantees the survivor an annuity starting on the date retiree would have attained age 60. If death is after 60 then annuity begins the day after date of death. (8.5%)**

Option C- **Guarantees the survivor will receive an RCSBP annuity immediately upon the death of the retired Reserve/National Guard member, even if death occurs before age 60. (10%)**

- Established by Public Law
 - Member initiates
 - Continued Benefits
 - Awaiting Age 60
-



Time for Retirement

Complete 20 years of satisfactory service by earning at least 50 points a year, which includes your 15 membership points
Complete the last 6/8 years of satisfactory service in a Reserve component

- 8 years if you complete 20 years of satisfactory service
Prior to 5 October 1994

- 6 years if you completed 20 years of satisfactory service
Between 5 October 1994 and 31 December 2001

- 8 years between 1 January and 30 September 2002 (and
were discharged or retired)

- 6 years after 30 September 2002

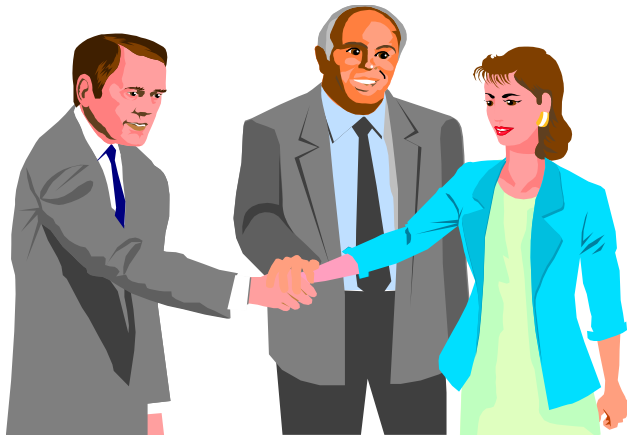
Effective date of Transfer must be projected out six months



National Committee for Employer of the Guard and Reserve (NCESGR)



- National Organization
- IMA Advocate
- Employer Recognition
- For additional Information:
www.esgr.org
1-800-336-4590





IMA

Responsibilities

- **Annual Physical Health Assessment (PHA) and Dental Exam**
 - **AF Dress and Appearance Standards**
 - **Mandatory wear of Metallic Nametag** 1 Jan 04
 - **New Fitness Program effective** 01 Jan 04
 - **Participation Requirements**
 - **New IDT Policy**
 - **New AF 40A, Use of the new form is required and effective**
01 Feb 04, *(pay will be denied if the old version of the AF Form 40A is used 20030501)*
 - **Virtual Record of Emergency Data—VRED.**
 - **All members are required to go into the Virtual MPF and update their own DD Form 93. The Virtual Record of Emergency Data, a feature of the vMPF, was created to help in the completion of these records. It allows airmen to update emergency contact information from any internet-connected computer, at home or at work. To access the data card, visit the AFPC Web site <http://www.afpc.randolph.af.mil> and click on the “vMPF” logo at the top of the page. New virtual MPF users will need to establish an account.**
-



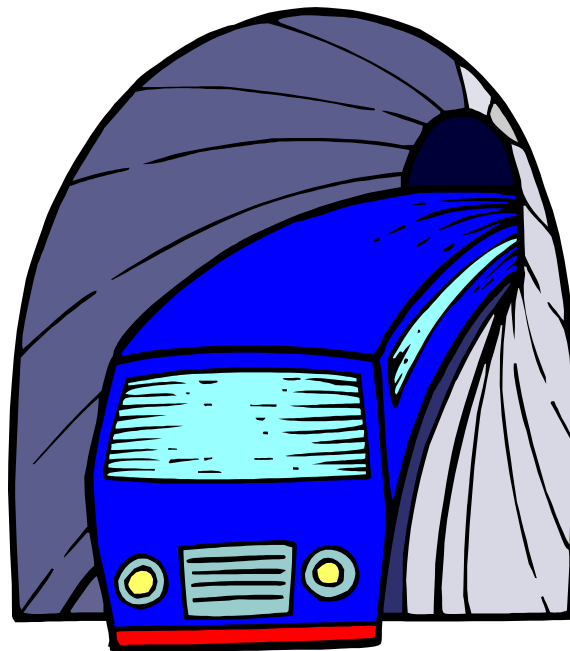
Summary



- Locate and use the ARPC Web Site
[**http://arpc.afrc.af.mil**](http://arpc.afrc.af.mil)
- New ARPC Customer Call Center 800-616-3775
- Air Force Reserve Officers or Enlisted Association
[**http://roa.org**](http://roa.org)
- Air Force Reserve Advisory Board (AFRAB)
[**http://www.afrc.af.mil/special/afrab/afrab.htm**](http://www.afrc.af.mil/special/afrab/afrab.htm)
- Locate and use the vMPF web site
[**http://www.afpc.randolph.af.mil/km/vMPF_Portal/vMPF_Portal.htm**](http://www.afpc.randolph.af.mil/km/vMPF_Portal/vMPF_Portal.htm)
- Time for Air Force Climate Survey
[**http://www.afclimatesurvey.af.mil**](http://www.afclimatesurvey.af.mil)
- Ask questions and Maximize the Partnership



The End



The light at the end of the tunnel is not
a train!

Time to fill out the survey!

Any Further

“The Chief’s Own”

I n t e g r i t y - S e r v i c e - E x c e l l e n c e



Duty Status IDT Policy WOTS Update





Duty Status Reserve Pay and Points

- **Annual Tour**
 - Full pay/allowances + Travel/per diem - one point per day (to include travel days - 3 day maximum)
 - **IDTS -- 24 or 48 Points**
 - Base pay only/one point for each 4-hr period - maximum 2 points per day
 - **MPA/RPA Man-days**
 - Full pay/allowances + Travel/per diem - one point per day (to include travel days)
 - **School Tours**
 - Full pay/allowances + Travel/per diem - one point per day (to include travel days)
-



FY Participation Requirements

- **Required to perform 24/48 paid IDTs**
 - **12-14 day annual tour**
 - **No more than one Annual Tour in a FY**
 - **Schedule your Annual Tour and IDTs before requesting a special/MPA tour**
 - **Your program manager may waive unsatisfactory FY participation 1st year**
 - **HQ ARPC/DPA approval authority for any subsequent waivers**
-



R/R Year Requirements



- **Point totals**
 - **90 points inactive duty toward retirement**
 - **IDT, correspondence courses, membership**
- **All Active Duty counts towards retirement**
 - **Annual, Special**
 - **School, MPA**





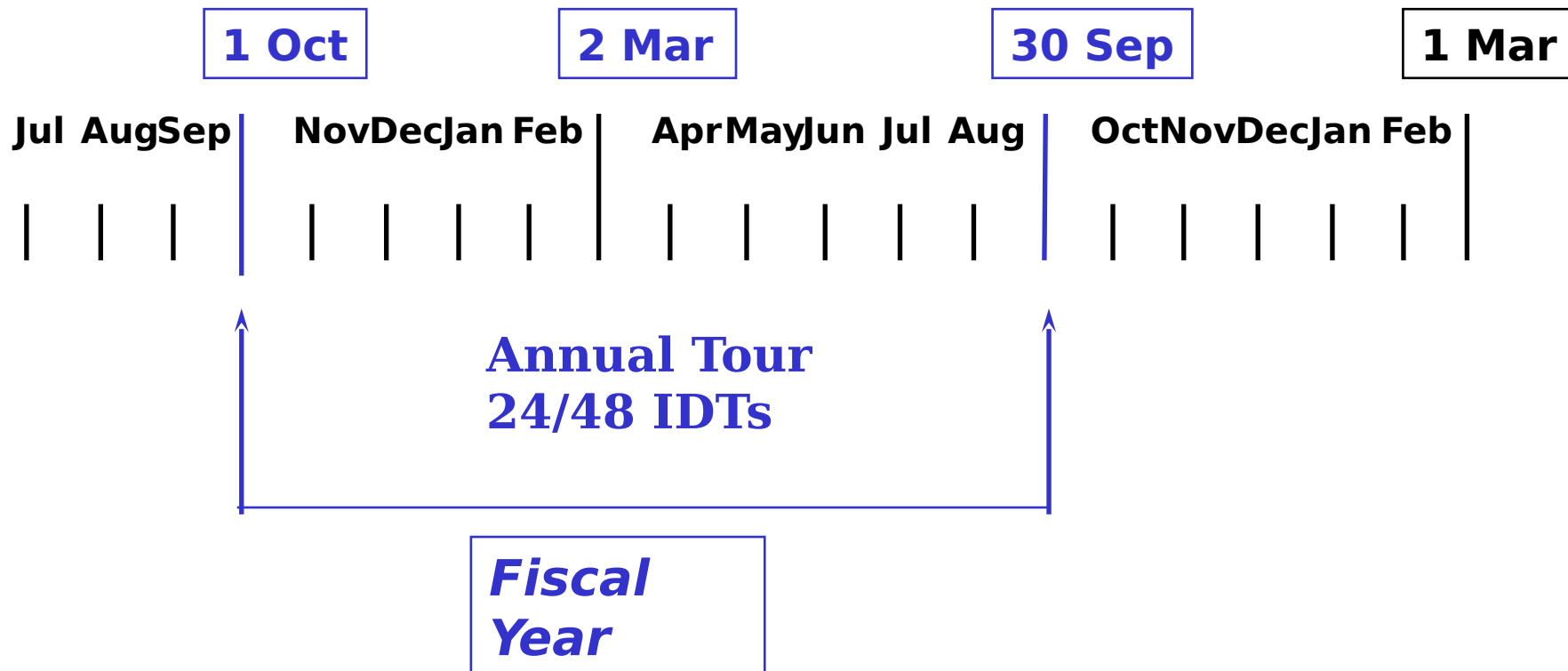
RR versus FY

- *Fiscal Year (1 Oct – 30 Sep)*
 - AT/IDTs for training category
 - Substitution/Excusable
 - Retention/Reassignment

 - *Retirement-Retention (R/R) Year*
 - Individually Determined
 - Satisfactory Service Years for Retirement
 - **50 points = 1 year towards retirement**
 - **35 points - any combination (AT, IDTs, ECI, or In-residence Schools)**
 - **15 Membership Point**
-

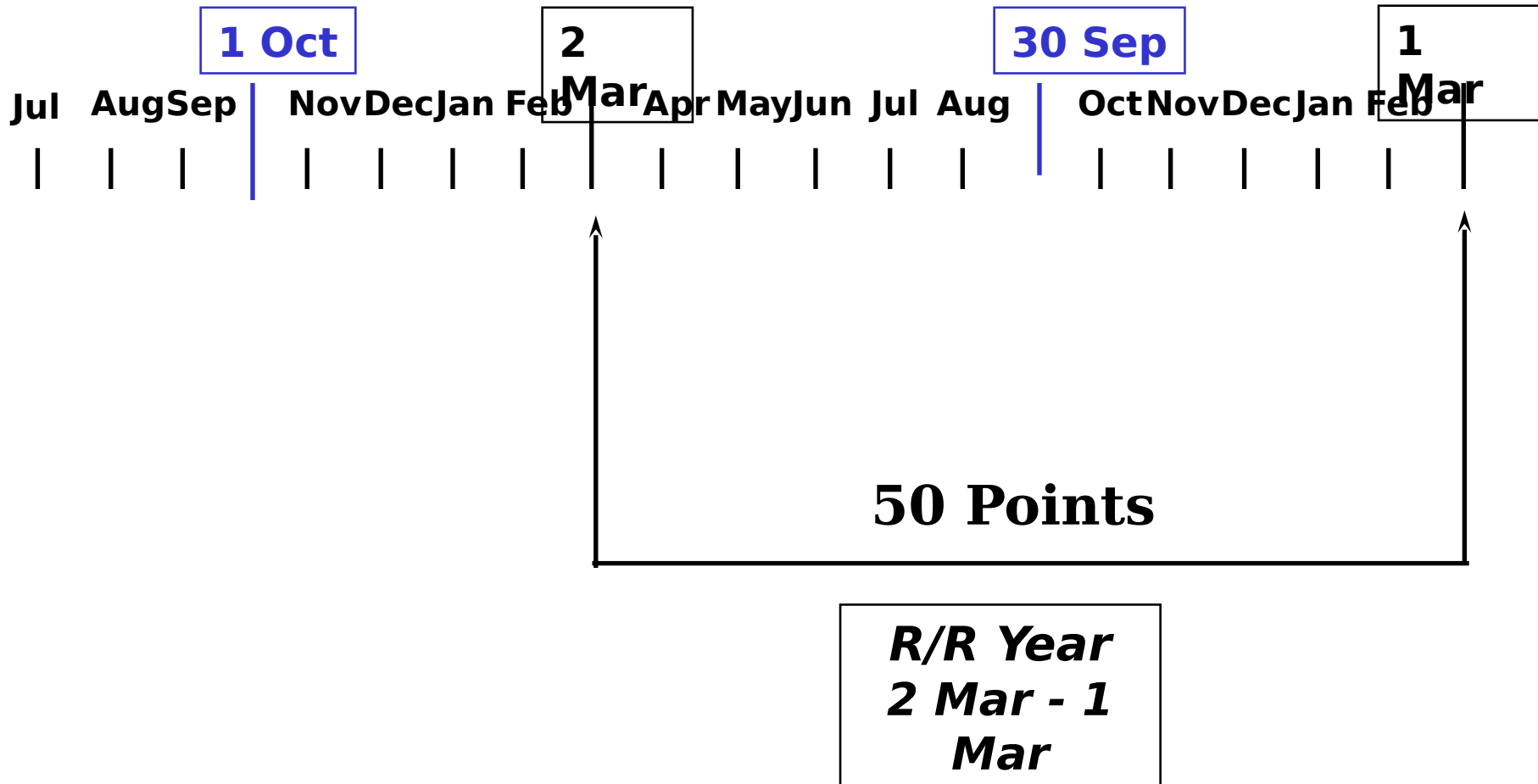


FY Year Example



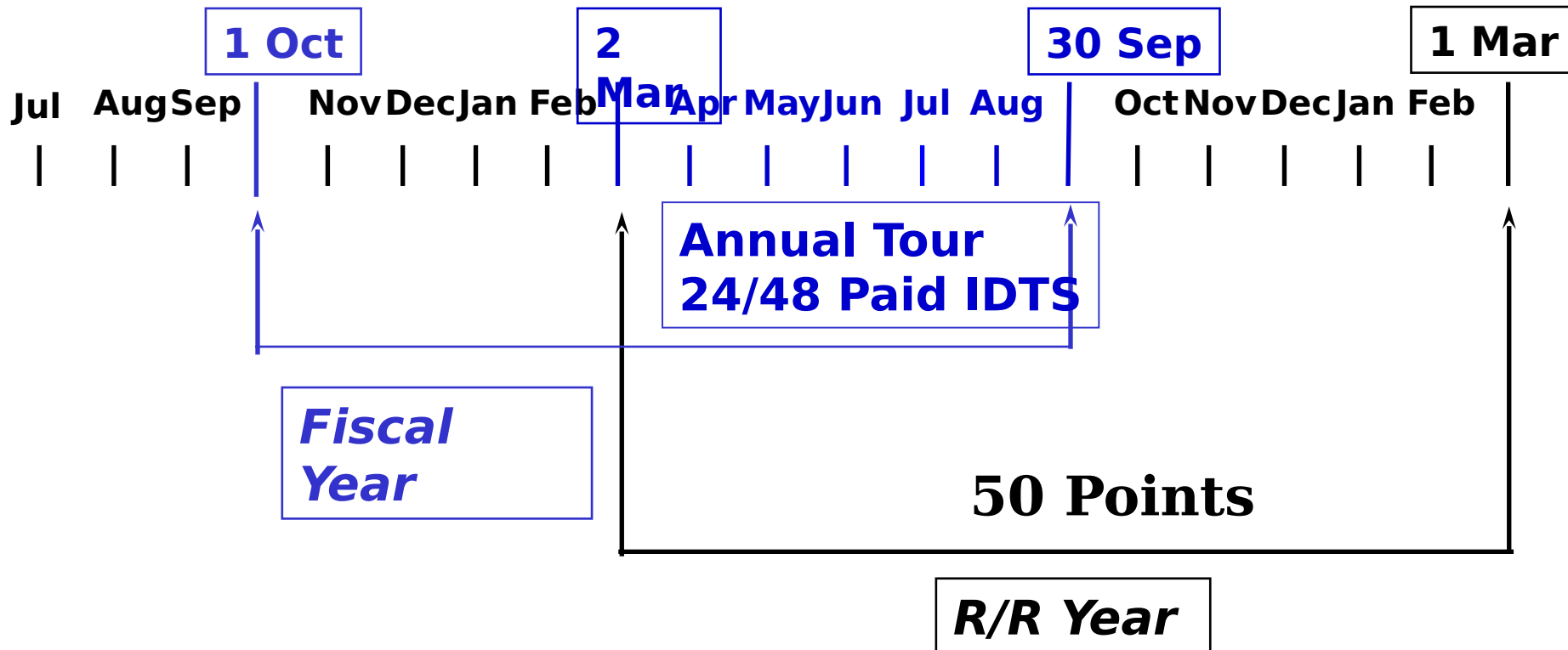


R/R Year Example





FY & R/R Year Example Overlap





WOTS Update



- **Changes**

- Require either a daytime or evening phone number
- Special Authorization Template
 - Rental Car, Registration Fee, Variations in Itinerary, Split Annual Tour, IDTs in Conjunction with Tour
- Request can be returned to IMA for changes vs. disapproved

- **Need your help**

- Current e-mail address
 - Include Functional Manager & Supervisor e-mail address
 - Check status of your WOTS request
-



Effective 1 Oct 03 IDT Restrictions FY03-04



- The Air Force Reserve has implemented participation parameters for IMAs meeting their required fiscal year IDT training requirements.
 - **Members with a requirement to perform 24 IDTs per fiscal year may perform a MAXIMUM of 8 IDTs per quarter**
 - **Those requiring 48 IDTs may perform a MAXIMUM of 16 IDTs per quarter**
 - Request for Exception of policy, IDT Quarterly Requirement.
 - **There is a waiver process to consider those situations where members need to exceed the max number of IDTs per quarter.**
-



Contact Information



11WG/CCV
2211 South Crystal Place
Crystal Plaza 5
Arlington, VA 22202
DSN 329-4744 FAX 332-4430
Commercial (703) 601-4744
Fax (703) 602-4430



Questions?

